

**REPORTS TO:**

- Veterinary Nurse Manager

**LOCATION:**

- Based at our RCVS approved Tier 3 hospital and training practice in *Malmesbury*, Wiltshire.

All nursing staff are required to cover our other branch surgeries, depending on their rota. These are at *Tetbury, Gloucestershire, Nailsworth, Gloucestershire*, and *Royal Wootton Bassett, Wiltshire*. Occasional attendance at clients' homes may also be required.

**JOB PURPOSE SUMMARY**

At The George Veterinary Hospital, we expect our Registered Nurses to:

- Be registered with the RCVS
- Promote clinical excellence and provide a high standard of patient and client care
- Have excellent communication and interpersonal skills
- Be confident working autonomously in both individual and team environments
- Assist in all nursing duties with emphasis on patient/client experience
- Be accepting of delegated individual responsibilities
- Be current and up to date with Continual Professional Development (CPD)

**KEY RESPONSIBILITIES**

1. **Communicate effectively** with colleagues across all teams and clients- both verbally and written
2. **Assist the Veterinary Surgeon** with diagnostic/surgical/medical procedures, consultations and during house visits
3. **Monitor and Record Anaesthesia**- following practice protocol
4. **Run the Hospital Wards**– i.e. medicating, intra-venous catheter placement, blood sampling, regular patient checks and general nursing duties under veterinarian instruction.
5. **Admit and Discharge patients** – following practice protocol
6. **Preparation of Equipment, Patient and Environment** – for surgical, diagnostic, anaesthetic and medical procedures
7. **Supervision and coaching of student veterinary nurses** - you may be required to undertake clinical coach training to act as a primary clinical coach for student veterinary nurses within the practice team. This will entail;
  - completion of annual standardisation courses
  - participation in the practice VN training team meetings and discussions
  - conduction of weekly student/coach tutorials
  - assistance and co-ordination of practical training and mentorship to students
  - guidance and completion of your student's Central Skills Log

- organisation and completion of all necessary training records pertaining to your student as required by our Training Centre (Abbeydale Vet Nurse Training Ltd)
- a clear understanding and awareness of professional standards and the Code of Professional Conduct for Registered Veterinary Nurses in order to be a role model and mentor to our students.

**8. Running Nurse Clinics** –including triage, first aid, weight clinics, etc.

**9. General Infection Control Duties** – provide effective infection control for all clinical areas and equipment. To undertake equipment sterilisation (via steam/pressure autoclave and Ethylene Oxide) and laundry duties

**10. Maintaining Equipment and Clinical Areas-** including servicing and repairs, stock checks and ordering of consumables.

**11. Perform Diagnostic Tests on Laboratory Samples-** communicate and record results following practice policy. Prepare samples for sending to external laboratories.

**12. Adhere to Regulations** – i.e. Schedule 3, CPD, Health and Safety, COSHH (refer to specific guidelines)

**13. Assist Other Departments Within the Veterinary Practice-** e.g. reception duties and large animal kits